

Philip Morris International Inc.
Nominating and Corporate Governance Committee Charter

Membership

The Nominating and Corporate Governance Committee (the “Committee”) of the Board of Directors (the “Board”) of Philip Morris International Inc. (the “Company”) shall consist of at least three directors, all of whom the Board shall determine meet the “independence” requirements for nominating/corporate governance committee membership in accordance with New York Stock Exchange listing standards. Based on the recommendation of the Committee, the Board shall elect the members and the Chair of the Committee at the Board’s organizational meeting following the Annual Meeting of Shareholders and, in the interim, shall fill any vacancy on the Committee. Each member of the Committee shall serve for such term or terms as the Board may determine or until his or her earlier resignation, removal or death.

Purpose, Authority and Responsibilities

The purpose of the Committee shall be to identify individuals qualified to become Board members consistent with the criteria approved by the Board and to recommend a slate of nominees for election at each annual meeting of shareholders; to make recommendations to the Board concerning the appropriate size, function, needs and composition of the Board and its Committees; to advise the Board on corporate governance matters, including developing and recommending to the Board the Company’s corporate governance principles; and to oversee the self-evaluation process for the Board and its committees.

In the furtherance of this purpose, the Committee shall have the following authority and responsibilities:

1. to review the backgrounds and qualifications of director candidates identified by the Committee or suggested by Board members, stockholders, management and others in accordance with criteria recommended by the Committee and approved by the Board;
2. to consider the performance of incumbent directors and other relevant factors in determining whether to nominate such directors for re-election;
3. to review and recommend to the Board a slate of nominees for election or re-election to the Board at each annual meeting of shareholders;
4. to recommend to the Board candidates to be elected to the Board as necessary to fill vacancies and newly created directorships;
5. to present recommendations to the Board as to determinations of director independence;
6. to recommend to the Board retirement policies for directors;
7. to present recommendations to the Board concerning the function, composition, size, and structure of the Board and its committees;
8. to review and recommend to the Board directors to serve as members of and to chair each committee of the Board;
9. to review each director’s time commitments, with consideration given to other public company board leadership positions and other director time commitments, and regularly assess director effectiveness;

10. to review and make a determination, in the event a member of the Board receives an offer to serve as a director of another public company, or to serve as a chairman, a lead independent director, a committee chair or as a member of an audit committee, as to whether such additional service may impair such member's ability to effectively continue to serve on the Board;
11. to develop guidelines and recommend to the Board a set of corporate governance guidelines and to annually review and recommend changes to those guidelines, as necessary;
12. to consider and advise on questions, as they arise, of potential conflicts of interest or unfair dealing practices involving the directors under the Board's Business Conduct and Ethics, as set forth in the Company's Corporate Governance Guidelines, and any suspected violations thereof, as appropriate;
13. to oversee the Company's lobbying and trade association activities, political contributions and expenditures, and the Company's policies related thereto;
14. to oversee the Company's policies, programs and related risks to the Company that concern certain environmental, social and governance, or ESG, matters and sustainability strategies and performance;
15. to review and oversee all related person transactions for potential conflicts of interest in accordance with the Company's Policy on Related Person Transactions;
16. to review, at least annually, the Company's Corporate Governance Guidelines, and to advise and make recommendations to the Board on corporate governance matters, to the extent these matters are not the responsibility of other committees of the Board;
17. to develop and recommend to the Board and oversee an annual self-evaluation process for the Board and its standing committees;
18. to evaluate the Committee's performance at least annually and report to the Board on such evaluation;
19. to periodically review the compensation to be paid or awarded to non-employee directors, including the form and amount of cash-based and equity-based compensation, for service on the Board or on its committees, and recommend changes in compensation to the Board;
20. to annually review and assess the adequacy of this charter and the charters of all of the other committees of the Board, and recommend any proposed changes to the Board for approval, including changes concerning the structure and operations of the committees; and
21. to perform such other duties and responsibilities as are consistent with the purpose of the Committee and as the Board or the Committee shall deem appropriate.

Procedures

The Committee shall meet as often as it deems is appropriate to carry out its responsibilities. A majority of the members of the Committee shall constitute a quorum. The Chair of the Committee shall set meeting agendas. The Committee shall regularly report its actions and recommendations to the Board.

The Committee shall have the sole authority to retain and terminate any search firm assisting the Committee in identifying director candidates, independent legal counsel and any other advisors to the Committee as

the Committee may deem appropriate, including sole authority to approve the fees and terms of any search firm, counsel or other advisors that it retains. The Committee also has the authority, as necessary and appropriate, to consult with independent legal counsel and other advisors to assist the Committee with the annual self-evaluation process. The Company shall provide for appropriate funding, as determined by the Committee, for payment of reasonable compensation to the search firm, counsel or other advisors retained by the Committee

The Committee may delegate its authority to subcommittees or the Chair of the Committee when it deems appropriate.

As approved by the Board of Directors on December 11, 2025.